

STATE OF COLORADO

DEPARTMENT OF TRANSPORTATION
Region 2 Right-of-Way/Survey
905 Erie (P.O. Box 536)
Pueblo, CO 81001 (81002)
Tel: (719) 546-5745
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March 31, 2006

Re: Letter of Referral for Mr. Tom Stoutenberg

To Whom It May Concern:

Survey professionals usually involve themselves in just about every aspect of the project at hand – from conceptual design through final construction. The best managers assemble the mosaic of these complex individual contributions into a cohesive team focused on the success of the project. Tom is this manager.

I relied on Tom and his staff to provide me with an array of time sensitive work products for the major widening of State Highway 24, east of Colorado Springs. Tom responded to my requests to provide right of way plans and legal descriptions complete with access control *ahead of the project curve*. Tom and his crew immediately acted on my request to physically monument the newly purchased right of way before construction activities began. Tom also helped me take a proactive stance to avoid potential problems that would have affected the right of way work flow.

I consider the consultant to be an extension of my staff. Whenever I call on Tom to contribute, I know he will deliver the best possible product. Managers like Tom bring out the best in the workforce.

I recommend Tom and his staff to bring out the best in your workforce.

Thank You

Gary Bazanele, PLS
CDOT Project Manager